

| DATE | AREA/BASIS | COMPLAINANT | RESPONDENT | RESULT | RELIEF FOR COMPLAINANT |
|-----------|-----------------------|-------------------------------|---|---------------------|--|
| 30-Apr-09 | Education/Disability | M. Anderson o/b/o Z. Anderson | Brownsburg Comm. School Corp. | Settlement | \$5000.00 for Sylvan Learning to asses CP learning skills 12 months tutoring |
| 24-Jul-09 | Education/Disability | S for A Richmond | Highland Heights Elementary School | Mediation Agreement | \$2850.00 |
| 24-Jun-09 | Education/Race | I. b/n/f M. Anderson | Brownsburg Community School Corp | Mediation Agreement | CP in 9th Grade next year, use of computer |
| 24-Jun-09 | Education/Retaliation | I. b/n/f M. Anderson | Brownsburg Community School Corp | Mediation Agreement | CP in 9th Grade next year |
| 1-Apr-09 | Employment/Disability | E. Cramer | Franklin Township Community School Corp | Settlement | Neutral Ref and letter of Ref. |
| 16-Apr-09 | Employment/Disability | D. Smith | Stride-Rite Distribution Center | Settlement | \$3000.00 |
| 1-May-09 | Employment/Disability | T. Kirk | Little Construction, Inc. | Settlement | \$75.00 and no name calling |
| 29-Jun-09 | Employment/Disability | G. Meriweather | Target Stores | Settlement | Undisclosed \$\$ |
| 28-Aug-09 | Employment/Disability | M. Kubiak | Walgreen Co | Settlement | RP to pay CP \$8500.00 |
| 3-Sep-09 | Employment/Disability | B. Purtlebaugh | Healthcare Services, Inc. | Settlement | Hired back full time |
| 10-Sep-09 | Employment/Disability | G Burke | B. Latinovich/ Ed Martin Chevrolet | Settlement | \$37,500.00 |
| 27-Oct-09 | Employment/Disability | K. S. Jack | Family Dollar | Settlement | \$3000.00 |
| 27-Feb-09 | Employment/Disability | P. Britt | Capital Athletic Ventures, Inc. d/b/a Club Indianapolis | Final Order | \$13,233.91 |
| 19-Mar-09 | Employment/Disability | Sharon Pender | French Lick Villas Owner's Assc. | Mediation Agreement | \$10,000.00 |

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| 21-Apr-09 | Employment/Disability | G. Fitzpatrick | Blockbuster Video | Mediation Agreement | RP nullified promissory note to CP; \$300.00 |
| 23-Apr-09 | Employment/Disability | J. Utter | Factory, Inc. | Mediation Agreement | \$2000.00 |
| 30-Jul-09 | Employment/Disability | M. Grandovic | Biomet Orthodepics LLC | Mediation Agreement | CP does not have to repay \$5000.00 sign on bonus |
| 24-Aug-09 | Employment/Disability | J. Heine | Radcliff Co d/b/a Rally's Hamburgers | Mediation Agreement | \$2000.00 |
| 6-Oct-09 | Employment/Disability | C. Jetmore | Centennial Wireless | Mediation Agreement | \$500.00 |
| 23-Feb-09 | Employment/Disability | S. Pender | French Lick Villas Owner's Assc. | Probable Cause | |
| 9-Apr-09 | Employment/Disability | C. Hall | Pollution Control Industries | Probable Cause | |
| 19-May-09 | Employment/National Origin | R. Pidilla | Arbonne International, Inc. | Settlement | Post PC; \$4500.00 back pay |
| 24-Sep-09 | Employment/National Origin | A. Osman | Pendleton Correctional Facility | Settlement | Neutral Letter of Reference |
| 30-Jan-09 | Employment/National Origin | F. Al-Mazrui | Southern Enterprises Inc. d/b/a Servpro of Monroe Co. | Mediation Agreement | \$15,000.00 |
| 11-Jun-09 | Employment/National Origin | R. Fry | Ditto Sales, Inc. | Mediation Agreement | \$2000.00 |
| 27-Feb-09 | Employment/Race | M. Sims | Spurlino Materials of Indianapolis, LLC | Consent Agreement | \$7000.00 CP record to reflect resigning |
| 28-Aug-09 | Employment/Race | D. Gilmore | Baker Concrete Construction Inc. | Consent Agreement | CP gets \$10,000.00/ \$5000.00 lost wages and \$5000.00 damages |
| 12-Jan-09 | Employment/Race | L. Jones | American Maintenance, Inc. | Settlement | \$2,000.00 lost wages |

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| 1-Apr-09 | Employment/Race | A. Driver | Burger King Corp. | Settlement | \$12,500.00 |
| 9-Jul-09 | Employment/Race | L. Carmichael | Manitowoc Beverage Co. | Settlement | \$3000.00 |
| 9-Jul-09 | Employment/Race | P. Carmichael | Manitowoc Beverage Co. | Settlement | \$3000.00 |
| 21-Jul-09 | Employment/Race | K. Abdulhaqq | Pendleton Correctional Facility | Settlement | Termination turned to Suspension with time served, back to work and unemployment uncontested. |
| 27-Jul-09 | Employment/Race | T. Thompson | Mac's Convenience Stores d/b/a Circle K | Settlement | rehired at \$7.50/hr |
| 28-Jul-09 | Employment/Race | S. Hicks | Zionsville High School | Settlement | \$600.00, Neutral Ref. Letter, RP will not oppose unemployment |
| 3-Aug-09 | Employment/Race | D. Stansil | Clean and Sparkle Corp d/b/a Maid Pro | Settlement | \$1000.00 |
| 24-Aug-09 | Employment/Race | C. Sanders | Carrington Mortgage Svc. LLC | Settlement | \$1000.00 |
| 1-Sep-09 | Employment/Race | J. S. McCain | On Line Transport Inc. | Settlement | \$10,500.00 |
| 13-Oct-09 | Employment/Race | D. Tardy | Pirate Enterprises, LLC d/b/a The Gold Mine | Settlement | \$1500.00 |
| 13-Oct-09 | Employment/Race | J. Bishop | Marshalls Dept Store | Settlement | Neutral Ref. Letter |
| 23-Oct-09 | Employment/Race | A. Belt | Applebees | Settlement | \$2500.00 |
| 28-Aug-09 | Employment/Race | S. Whitfield | Villager Restaurant Inc. | Final Order | RP to pay CP \$1500.00 |
| 25-Sep-09 | Employment/Race | E. Goodwin | Gary Railway Co. | Final Order | In State Ct. |

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| 4-Mar-09 | Employment/Race | Latricia Pearson | Northeast Oral & Maxillofacial Surgery | Mediation Agreement | \$4000.00 |
| 26-Mar-09 | Employment/Race | E. Akins | Clarian Health West, LLC | Mediation Agreement | \$5000.00 |
| 22-Apr-09 | Employment/Race | L. McCray | Prairie Farms Dairy | Mediation Agreement | \$10,000.00 |
| 23-Apr-09 | Employment/Race | G. Reynolds | IN Dept of Revenue | Mediation Agreement | \$872.40 backpay \$14.20 hourly wage |
| 19-May-09 | Employment/Race | L. Tarvin | Grace Foods, Inc. | Mediation Agreement | \$200.00 RP will not contest unemployment |
| 15-Oct-09 | Employment/Race | E. Lantry | Fed Ex Freight | Mediation Agreement | \$4500.00 |
| 20-Oct-09 | Employment/Race | T. Geoffreys | Hoosier Park LP and Centaur Inc. (Hoosier Park) | Mediation Agreement | \$108.00 |
| 30-Mar-09 | Employment/Race | Chajuana Hale | American Institute of Toxicology, Inc. | Probable Cause | |
| 8-Jul-09 | Employment/Race | C. Butler | Corrections Corp of Tennessee, LLC | Probable Cause | |
| 28-Aug-09 | Employment/Religion | E. Beard | Citizens Gas and Coke Utility | Final Order | In favor or RP |
| 28-Aug-09 | Employment/Religion | C. Rosie | Equimax Lending Inc. | Final Order | CP gets \$38,730.96 |
| 25-Sep-09 | Employment/Religion | H. Kimbrough | Spinal Aid | Final Order | \$10,000.00 |
| 6-Aug-09 | Employment/Religion | C. Aldrin | Acrcelormittal USA | Probable Cause | |
| 28-Aug-09 | Employment/Retaliation | M Weddle-Van Sickle | Franklin Gardens Family Restaurant, Inc. | Final Order | RP to pay CP \$63,000.00 |

| DATE | AREA/BASIS | COMPLAINANT | RESPONDENT | RESULT | RELIEF FOR COMPLAINANT |
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| 27-Feb-09 | Employment/Sex | S. Sinclair | Family Medicine Consultants | Consent Agreement | \$5000.00 |
| 3-Sep-09 | Employment/Sex | S. Stuller | Metropolitan School District of Lawrence Township | Settlement | \$1200.00 |
| 22-May-09 | Employment/Sex | G. Crutchfield | Papa Bud's Pub and Cece Inc. d/b/a Papa Buds Pub | Final Order | \$6868.43 |
| 22-May-09 | Employment/Sex | M. Harney | Red Apple Restaurant | Final Order | \$2922.58 |
| 5-Mar-09 | Employment/Sex | April Ramsay | S&J Steaks, Inc. d/b/a bedford Golden Corral Familv Restaurant | Mediation Agreement | \$2000.00 |
| 8-Sep-09 | Employment/Sex | C. Milsop | Crestmark Health and Rehab. | Mediation Agreement | \$2500.00 |
| 23-Feb-09 | Employment/Sex | Y. Troxell | Garden Home Realty | Probable Cause | |
| 6-Apr-09 | Employment/Sex | P. Holman | City of Portage | Probable Cause | |
| 16-Oct-09 | Employment/Sex | C. Bentley | East Chicago Meat Market | Probable Cause | |
| 12-Jan-09 | Employment/Sexual Harassment | T. M. Young | Pierce & Family, Inc. | Settlement | \$5,000.00 lost wages |
| 29-Oct-09 | Employment/Sexual Harassment | R. Walker | Days Inn | Settlement | \$3000.00, neutral ref. letter |
| 27-Feb-09 | Employment/Sexual Harassment | D. Wilkerson | Remax Leaders | Final Order | \$45,390.35 |
| 27-Feb-09 | Employment/Sexual Harassment | K. Jessie | Remax Leaders | Final Order | \$86,060.54 |
| 28-Aug-09 | Employment/Sexual Harassment | M Weddle-Van Sickle | Franklin Gardens Family Restaurant, Inc. | Final Order | RP to pay CP \$64,014.00 |

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| 28-Aug-09 | Employment/Sexual Harassment | D. Lapadat | Steffey Insurance Agency LLC | Final Order | Undisclosed Settlement |
| 25-Sep-09 | Employment/Sexual Harassment | B. Hamblin | DH Toys, Inc. d/b/a Learning Express | Final Order | \$500.00 |
| 7-Apr-09 | Employment/Sexual Harassment | D. Gollither | Jiffy Lube | Mediation Agreement | \$1000.00 RP will not contest unemployment |
| 28-Jul-09 | Employment/Sexual Harassment | J. Jones | Ganeshai Incorp d/b/a Comfort Inn | Mediation Agreement | \$1400.00 |
| 20-Oct-09 | Employment/Sexual Harassment | C. Goforth | Hisada America Inc. | Probable Cause | |
| 28-Aug-09 | Housing/Disability | S. Panagiotides | Carlos Gallegos | Consent Agreement | \$2500.00 repair or replace air cond. |
| 28-Aug-09 | Housing/Disability | J. Johnson | Centerstone of IN, Inc. | Consent Agreement | RP pays CP \$1000.00 and seals records |
| 15-Jan-09 | Housing/Disability | C. Brawner o/b/o Carol Hunt | Historic Jefferson Centre Senior Apts. | Settlement | CP recv'd full security deposit |
| 10-Feb-09 | Housing/Disability | A. Carter | Todd Van Natta Real Estate | Settlement | RP waives CP past fees RP will call if handicap parking is not empty |
| 12-Mar-09 | Housing/Disability | Nicholas Rodefer | Townhouse East of Mishawaka, Inc | Settlement | \$1586.90 |
| 17-Apr-09 | Housing/Disability | P. Killian | Hoffman Apts./ Joe Hoffman, Owner | Settlement | RP will let CP out of lease w/out penalty |
| 29-Apr-09 | Housing/Disability | K. Gordon | J. Gibson D. Corbin S Walters and Group Homes | Settlement | Grandson added to lease |
| 22-Jul-09 | Housing/Disability | C & M Dernovich | N. Carter, Avon Creek Apts. | Settlement | RP restriped lines for HA parking |
| 28-Aug-09 | Housing/Disability | R. Darden and V. Reinstatler | Highland Springs South Homeowners Assc. | Final Order | To State Court |

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| 10-Mar-09 | Housing/Disability | Garman Handshoe | John Sission & Kendallville Housing Authority | Mediation Agreement | Give CP next unit available in front of bldg. |
| 30-Jul-09 | Housing/Disability | E. Clifton | Jeffersonville Housing Authority | Mediation Agreement | RP did not evict CP given chance to fulfill house keeping rules |
| 23-Oct-09 | Housing/Disability | S. Greenup | Country Villa, Heartland Apts. | Mediation Agreement | Undisclosed \$\$ |
| 23-Oct-09 | Housing/Familial Status | B. Crist and S. Dunaway | Northgate Apts. | Consent Agreement | \$750.00 |
| 17-Feb-09 | Housing/Familial Status | M. McGee | Gregory Burnside | Settlement | RP to get 6 months Fair Housing Training |
| 10-Mar-09 | Housing/Familial Status | Stacey Buggs | Pedcor Investments 1999 XXXVIII, LP | Settlement | Undisclosed settlement |
| 15-Sep-09 | Housing/Familial Status | T. Duke | Halcomb Home, Inc. | Settlement | CP to get another apt. from RP |
| 20-Mar-09 | Housing/Familial Status | National Fair Housing Alliance | Mark O'Hara | Mediation Agreement | \$300.00 |
| 9-Apr-09 | Housing/Familial Status | National Fair Housing Alliance | Sanjeev Kumar and College Court of Nora, LLC | Mediation Agreement | \$639.00 Future advertisements to include "equal housing opportunity" |
| 23-Apr-09 | Housing/Familial Status | National Fair Housing Alliance | Lisa Brace | Mediation Agreement | \$500.00 |
| 29-Apr-09 | Housing/Familial Status | M. Bell | P & B Rees d/b/a Dawn 'Til Dusk Properties Management | Mediation Agreement | \$1275.00 and RP will pay taxes |
| 15-May-09 | Housing/Familial Status | T. Youree | Pedcor Management Corp. / Lions Creek Apts. | Mediation Agreement | CP to remain in apt. til 7-31-09 |

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| 22-Jan-09 | Housing/Familial Status | S. Smith/ NFHA | Kostas Poulakidas | Probable Cause | |
| 29-Jun-09 | Housing/National Origin | C. Hanley | T. Nance and Harmony House | Settlement | \$156.78 Hotel Expense |
| 22-May-09 | Housing/Race | G and J Young | J and L Davis | Consent Agreement | \$25000.00 |
| 10-Mar-09 | Housing/Race | Jose R. Vallejo | Richard A. Vance | Settlement | Undisclosed settlement |
| 29-Apr-09 | Housing/Race | K. Hawkins | Cornerstone Properties/ Red Mill Apts. | Settlement | Letter of Aplogy |
| 22-May-09 | Housing/Race | G. Jackson | Quest for Excellence Management Co | Settlement | CP has more time to move |
| 31-Jul-09 | Housing/Race | E. Stone | Kirkpatrick Management Co. | Settlement | RP will not evict CP; forgo inspection |
| 28-Aug-09 | Housing/Race | T. Cornwell | Tucker Realtors/ Tucker Co. | Final Order | RP pays CP \$12,000.00 |
| 26-Feb-09 | Housing/Race | L. Perkins | Cameron Ct Apts. Herman & Kittle Properties Inc. | Mediation Agreement | CP will vacate with no penalties |
| 4-Aug-09 | Housing/Race | E. Guerendo | Robert Ferryman | Mediation Agreement | \$200 deposit returned to CP, RP to post equal Housing advertisement |
| 14-Aug-09 | Housing/Race | L. Bragg | Bob Beason | Mediation Agreement | \$4200, renew lease month to month |
| 20-Mar-09 | Housing/Race | Marie & Eddie Womack | Angela Webb, Fred Webb & Prestige Homes, LLC | Probable Cause | |
| 2-Jun-09 | Housing/Race | A. Whyte | ALR, LLC | Probable Cause | |

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| 10-Aug-09 | Housing/Race | T. Kirkland, Dir. Of IN Civil Rights | Landmark Apts. | Probable Cause | |
| 2-Jun-09 | Housing/Retaliation | G. and J. Young | J. and L. Davis | Consent Agreement | \$12,500.00 |
| 12-Jan-09 | Housing/Retaliation | H. Baker | K & R Property Management, LLC | Settlement | RP not to vacate CP before expiration of lease |
| 22-May-09 | Public Accommodation/Race | A. Murphy | Family Christian Stores #62 | Final Order | CP to State Court |
| 9-Jan-09 | Public Accommodation/Race | M. Tukes | Hidden Lake Park | Settlement | \$50.00 RP will post sign for fees and ID is now required for park entry |
| 23-Jan-09 | Public Accommodation/Race | J. Wilson | Ray Skillman GMC Truck, Inc. | Settlement | \$750.00 |
| 13-Feb-09 | Public Accommodation/Race | S. Richardson | Toys R Us | Settlement | \$300.00 |
| 19-Feb-09 | Public Accommodation/Race | J. Lee | Purdue University | Settlement | Assistants and Cameras increased |
| 23-Feb-09 | Public Accommodation/Race | D. Hubbard | Century Center | Settlement | \$800.00 |
| 28-May-09 | Public Accommodation/Race | E. Gray | Chuck E Cheese | Settlement | Undisclosed Settlement |
| 31-Jul-09 | Public Accommodation/Race | K. Williams | Ambe Investment Co, LLC | Settlement | \$50.00 reimbursement for other hotel stay |
| 25-Aug-09 | Public Accommodation/Race | P. DeSuza | Auto Zone, Inc. | Settlement | \$50. gift card and apology |
| 22-May-09 | Public Accommodation/Race | T. Harris | Goodyear & Phillips Corp. | Final Order | \$1800.00 |
| 23-Oct-09 | Public Accommodation/Race | E. Anderson | C T Peppers Bar and Grill | Final Order | Undisclosed \$\$ |

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| 11-Aug-09 | Public Accommodation/Race | J. Casher | Grand Victoria Casino | Mediation Agreement | \$2000.00 |
| 11-Aug-09 | Public Accommodation/Race | S. Casher | Grand Victoria Casino | Mediation Agreement | \$2000.00 |
| 16-Oct-09 | Public Accommodation/Race | J. Brewster, ICRC and M. Smith | TRI Entertainment d/b/a Landsharks | Probable Cause | |
| 10-Feb-09 | Public Accommodation/Sex | S. Spencer | Kankakee Valley REMC | Settlement | \$1500.00 |
| 23-Jan-09 | Public Accommodation/Sexual Harassment | D. Jett | Ray Skillman GMC Truck, Inc. | Settlement | \$750.00 |
| 10-Mar-09 | Public Accommodation/Disability | John Reitz | Thompson Prometric | Settlement | Reasonable accommodations to complete exam. Waive exam fee. |
| 10-Mar-09 | Public Accommodation/Disability | John Reitz | City of Evansville | Settlement | Accept results of exam as it would any other. |
| 24-Jul-09 | Public Accommodation/Disability | R. Greathouse | Dollar General | Settlement | RP provided signage & decals |
| 13-Oct-09 | Public Accommodation/Disability | S. Campbell for Allison Campbell | SAPP Family LLC | Settlement | Bathrooms fixed to accommodate the disabled patrons |
| 10-Aug-09 | Public Accommodation/Disability | J. Harrison | Harrison Co. Fair/ Agricultural Society | Mediation Agreement | Free Tickets, 4 seats removed for wheelchair, accessible restroom w/ sign, training |
| 29-Oct-09 | Public Accommodation/Disability | R. Ault | Area 10 Agency on Aging d/b/a Rural Transit | Probable Cause | |
| 21-Oct-09 | Public Accommodation/National Origin | I. Howard | Martin & Bayley, Inc. d/b/a Hucks Food and Fuel | Probable Cause | |
| 29-Oct-09 | Public Accommodation/National Origin | P. Ramos | Enzo Pizza | Probable Cause | |